



# Emozi Peer Networking Guide for Administrators

## **Purpose:**

To connect administrators across schools (within a district or across districts) so they can share strategies, celebrate successes, and problem-solve together around Emozi implementation.

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## **1. Why Peer Networking?**

- Builds a **community of practice** among administrators.
  - Encourages sharing of **practical solutions** for common challenges (training new staff, sustaining fidelity, engaging families).
  - Creates consistency across schools while honoring local context.
  - Provides accountability and encouragement for sustaining Emozi.
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## **2. Networking Structures**

### **A. Monthly Check-Ins**

- 30–45 minutes (virtual or in-person).
- Suggested agenda:
  1. Quick Wins: What's working in Emozi at your school?
  2. Current Challenges: Where are you stuck?
  3. Brainstorm: Group problem-solving.
  4. Takeaways: 1–2 action steps before next meeting.



## B. Quarterly Deep-Dives

- 60–90 minutes.
- Focused topics such as:
  - Family engagement strategies.
  - Using Emozi assessment data.
  - Sustaining staff motivation and fidelity.
  - Celebrating student leadership.

## C. Peer Observation & Shadowing

- Visit another school to observe Emozi in practice.
  - Use the Walkthrough Tool to guide observations.
  - Debrief afterward: *“What did you see that could apply at your site?”*
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## 3. Roles & Responsibilities

- **Facilitator:** Rotates each month; guides agenda and keeps time.
  - **Note-Taker:** Rotates; captures successes and challenges in a shared document.
  - **Connector:** Ensures resources mentioned (flyers, slides, forms) are shared afterward.
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## 4. Sample Discussion Prompts

- How have you celebrated Emozi successes this month?
  - What strategies helped onboard new staff into Emozi?
  - How are teachers using Emozi language beyond lessons?
  - How are you engaging families with Emozi at your school?
  - What's one barrier to sustainability, and how are you addressing it?
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## 5. Documentation & Sharing

- Maintain a **shared folder** (Google Drive, OneDrive) for notes, resources, and examples.
  - Create a simple “**Emozi Bright Spots**” **tracker** — a running list of what's working across schools.
  - Use examples for board reports, newsletters, or district updates.
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## 6. Tips for Successful Networking

- Keep it **practical** — focus on real classroom/school examples.
  - Celebrate wins, big and small.
  - Rotate leadership so everyone feels invested.
  - Respect time — stick to agenda.
  - End each session with clear action steps.
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### ✨ **Outcome:**

Administrators feel connected, less isolated, and more confident. Emozi spreads not just through a single school, but across an entire system, ensuring consistency and sustainability.